Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private (oundation)

2010 Openito Public

DMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	. For th	he 2010 calen	dar year, or tax year beginning . 2010, and ending]	1
В	Check	if applicable:		D Employer Ident	lification Number
	Ac	idress change	AVAAZ FOUNDATION	20-5050	267
	Nz Nz	ame change	857 BROADWAY, 3RD FLOOR	E Talephone num	bei
	}	arujar leiti	NEW YORK, NY 10003	917-388	-3988
	⊣	minaled			
		nended tetura		G Gross receipts	s 6,664,634.
	 		F Name and address of principal officer: RICKEN PATEL	H(a) is this a group return for all	
	Шчр	plication pending		H(b) Are all affiliates included?	Yes Ro
-	7			If "No," allach a list, (see in:	structions)
1		exempt status			_
<u>1</u>			Market Control of the	H(c) Group exemption number	
K			X Corporation Trust Association Other L Year of Formalic	on: ZUUD M Slate of	logal domicile: NY
P		Summar			. min 110010 (10
			pe the organization's mission or most significant activities: <u>TO_CLOSE</u>		
<u> </u>	: -	<u>have. An</u>	<u>D_THE_WORLD_MOST_PEOPLE_EVERYWHERE_WANTBY_SI</u>	GNING UP TO REC	EIVE_OUR
Activities & Governance			MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL I	ssues and opeor	TUNITIES_TQ
Ë	-	ACHIEVE _	CHANGE		
õ	2	Check this bo			isels.
শ্	3 1		ting members of the governing body (Part VI, line 1a)		
es Se	4 1		dependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2010 (Part V, line 2a)		10
Ĭ	6 .		of muviduals employed in calefluar year 2010 (Part V, life 23)		100
Į.	72 -		d business revenue from Part VIII, column (C), line 12		0.
			business taxable income from Form 990-T, line 34.		0.
	 	101 dinoidica	positions toxable records with Control 350 1, the officer	Prior Year	Current Year
	8 (Contributions	and grants (Part VIII, line 1h)		6,742,225.
9	9 6	Program servi	ce revenue (Parl VIII, line 2g)	2, 10112011	0,112,220.
Revenue			come (Part VIII, column (A), lines 3, 4, and 7d)		830.
He.			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-78,421
			— add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,664,634
_	1		nilar amounts paid (Part IX, column (A), lines 1-3)		2,320,800
			to or for members (Part IX, column (A), line 4)		2,320,000
					889,256.
D7			r compensation, employee benefits (Part IX, column (A), lines 5-10)	333,070.	007,230,
136			undraising fees (Part IX, column (A), line 11e)	Native Control of the	
Expenses	ЬТ	otal fundraisi	ng expenses (Part (X, column (D), line 25) >184, 275.		
ш	17 C	Other expense	s (Parl IX, column (A), lines 11a-11d, 111-24f)	3,519,987.	2,364,852
	18 T	otal expense:	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,328,357.	5,574,908.
			expenses. Subtract line 18 from line 12		1,089,726
a g				Beginning of Current Year	End of Year
음	20 T	otal assets (F	Part X, line 16)		2,029,995
Not Assots or Fund Balances	21 T	otal liabilities	(Parl X, line 26)	315,463.	105,812
56	22 N	el assets or I	und balances. Subtract line 21 from line 20		1,924,183
		Signature		035,3311	1,324,103
******				to the state of the state of the state of the	
com	plaie. Des	aralian of prepar	clare that I have examined this return, including accompanying schedules ond statements, and to the other than officer) is based on all information of which preparer has any knowledge.	пе везт от ту клемжоре ала в	eller,)(is true, confect, allia
		>	······································	**************************************	
Sig	tn	Signaturo	of alianer	Date	
Hei	re	▶			
		Type or p	rinj naine and little.		
		Print/Type pre	parer's name Propager's sufficient Date	Check II	PTIN
Pai	d	KENNETH	1 J LEDERER - (Letteder 7/46)	self-employed	P00396373
	parer	Firm's name	► LEDERER, LEVINE & ASSOCIATES LLC	· · sen-employed	T# 00020010
	Only			Film's EIN ► 22	_3778A/IP
	,	The state of the s	LYNDHURST, NJ 07071	(00	
Mari	Ibo IDS	dicense this		Phone no. (20	
MIGITY	me ins	ว นารแนรร เการ	return with the preparer shown above? (see instructions)		. X Yes No

	n 990 (2010) AVAAZ FOUNDATION	20-5050267	Page 2
Pai	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	- 17-17 - 17-18-18-18-18-18-18-18-18-18-18-18-18-18-		
	AVAAZ HAS A SIMPLE DEMOCRATIC MISSION: TO CLOSE THE GAP BETWEEN	THE WORLD WE HAVE	
	AND THE WORLD MOST PEOPLE EVERYWHERE WANT.		
2	Did the organization undertake any significant program services during the year which were not listed	on the prior	
	Form 990 or 990-EZ?	Yes X	No
	If 'Yes,' describe these new services on Schedule O.	hamana —	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	services? Yes X	No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program service	ces by expenses. Section 501	1(c)(3)
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants expenses, and revenue, if any, for each program service reported.	and allocations to others, the	total
	expenses, and revenue, if any, for each program service reported.		
	(O-1- Equipment of the A C12 O12 O12 O13		
4 a	(Code: \$ 4,613,013. including grants of \$ 2,320,800.)	(Revenue \$)
	SEE SCHEDULE O		
4 b	(Code:) (Expenses \$ including grants of \$)	(Payanua Š	``
	(country grants of 4)	Trevenue 4	
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4c ((Code: including grants of \$) (Expenses \$) ((Revenue \$)
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040	Other program services (Describe in Schedule O.)		
	Other program services. (Describe in Schedule O.)		
	Expenses \$ including grants of \$) (Revenue \$)	
40 1	Total program service expenses ► 4,613,013.		

Form 990 (2010) AVAAZ FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the lax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	-	X
	c Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	17 e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	_X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13 14a	Х	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14a	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV.	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	_	Х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
b	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

27.7			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			NO
	United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25.	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	~	
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	The second secon	A STATE OF THE STA	
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
!	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28ь		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		_X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Χ
ā	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
AA		Form	990 C	2010)

В

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V...... Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... 16 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3а 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... Χ b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?...... 4a b If 'Yes,' enter the name of the foreign country: > See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.... 6h Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?..... 7 a **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . . . 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?.... 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year..... e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?... 7е f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?..... **7**f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7g as required?... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?..... 8 9 Sponsoring organizations maintaining donor advised funds. 9a b Did the organization make a distribution to a donor, donor advisor, or related person?..... 9Ь 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12...... b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders. . b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?..... 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year...... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans..... 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year?...... 14a

Part V Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this P	art VI	ζ
Section A. Governing Body and Management		_

	and management			
-	a Face the work of the contract of the contrac	and the second	Yes	No
	 a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 1b 			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents	4		Χ
	since the prior Form 990 was filed?			
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6	Х	X
	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?SEE. SCHEDULE. O.	- 0	Λ.	
			X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	s. Oraș	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			An and a second
	a The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10 a		_X_
b	off 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			And of the last
12 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Χ	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12 c		Х
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE . O	15a	Х	e grade an
	Other officers of key employees of the organization	15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	à VAST	X
b	off 'Yes.' has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	** ***********************************	
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ► NY DE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) a inspection. Indicate how you make these available. Check all that apply.	vailabi	e for p	oublic
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest pol statements available to the public. SEE SCHEDULE O	icy, ar	nd fina	ncial
	State the name, physical address, and telephone number of the person who possesses the books and records of the org- HEATHER REDDICK 857 BROADWAY, 3RD FLOOR NEW YORK NY 10003 917-388-3988	anizat 	ion:	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization'scurrent key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations,
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compo						mpe					
(A)	(B)		(C)					(D)	(E)	(F)	
Name and title	Average hours per week (describe hours for related organiza- tions in Schedule O)	ndividual trustee or director	institutional trustee	_	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) RICKEN PATEL PRESIDENT	40	x		Х				177,863.	0.	5,401.	
(2) TOM PRAVDA TREASURER	1	Х		Х				0.	0.	0.	
_(3)_ELI_PARISER CHAIRMAN	1	X		Х				0.	0.	0.	
_(4)_BEN_BRANDZEL	1	Х		Х				0.	0.	0.	
(5) BENJAMIN WIKLER CAMPAIGN DIRECTOR	40					Х		105,000.	0.	6,384.	
_(6)											
										And the second s	
(9)								P. Constant		·	
(10)								***************************************			
(11)											
(12)											
(13)										***************************************	
(14)							*************				
(15)											
(16)		***									
(17)							·				

Part VIII Section A. Utilicers, Directors, Trus		<u>\ey</u>	ĽΠ	_		es,	an			T
(A)	(B)	l.			c)	hl		(D)	(E)	(F)
Name and title	Average hours	051	uon (_	,		compensation from	Reportable compensation from	Estimated amount of other
	(describe	r divi	TS E	Officer	Key employee	fighe:	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	related	dual		,	Light.	st co wee	, e			organization and related
	zations	trust	"		Vee	mpe				organizations
	hours per week (describe hours for related organi- zations in Sch O)	#	stee			Highest compensated employee				
						ä				
(18)										***************************************
<u>(19)</u>										
(20)		**********								
(21)									*	1113
<u>(22)</u>										
(23)		ļ								
(25)								-		780,0041
(26)										
(27)						_				
_(27)	*****								· · · ·	
(28)										
(29)										
1 h Cub total								282,863.	0.	11,785.
Tb Sub-total							A	202,003.	0.	11,785.
d Total (add lines 1b and 1c)								282,863.	0.	11,785.
Total number of individuals (including but not limited										
from the organization > 2	2 (0 ())0.		J	0.00	,,,,	****	0 10		φ100,000 H17cport	abic compensation
										Yes No
3 Did the organization list anyformer officer, director	or truste	e, k	ey e	empl	loye	e, o	r hic	ghest compensate	d employee	
on line 1a? If 'Yes,' compléte Schedule J for such in	dividua	<i>I</i>				• • •				. 3 X
4 For any individual listed on line 1a, is the sum of retune organization and related organizations greater the such individual.	ıan \$15	00.0	0? <i>If</i>	''Ye	s'cc	omo	lete	Schedule J for		. 4 X
Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' co	mpens	ation	a fro	m a	เทง เ	unre	late	d organization or	individual	
Section B. Independent Contractors	mpiete	067	icau	116 3	101	300	יי אי	:13011 ,		, J K
Complete this table for your five highest compensate compensation from the organization.	ed indep	oend	lent	con	trac	tors	tha	t received more th	nan \$100,000 of	
(A)								(B)		(C)
Name and business address	\$							Description of	of services	Compensation
PAUL & MILENA BERRY 41 RIVER TERRACE #3704 N	IEW YOU	RK,	NY	102	82			IT CONSULTING		294,915.
										· · · · · · · · · · · · · · · · · · ·

2 Total number of independent contractors (including I	but not	limit	ed t	o th	ose	liste	l ed a	bove) who receive	ed more than	
\$100,000 in compensation from the organization			- •			••				

	Internal Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
un.	1a Federated campaigns 1a	5 A 7 3 7 12 12 20 10 10 10 20 20 20 1		element of the control of the contro	A CONTROL OF THE CONTROL OF T	The second secon
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	b Membership dues			The second secon		
8,5	c Fundraising events					
FIS.	d Related organizations 1d		The second secon			
₩ 4	e Government grants (contributions) 1e			A contract of the contract of		The state of the s
SNO	C develorment grants (contributions)		Amount of the control	The second secon		The part of the pa
	f All other contributions, gifts, grants, and similar amounts not included above 1f 6,	742,225.	The second secon	The second secon	Charles and a second of the party of the second of the sec	Company of the compan
12 O	g Noncash contributions included in Ins 1a-1f: \$		and a finish from the second of the second o	The second secon		The second of th
S &	h Total. Add lines 1a-1f	b	6,742,225.	A STATE OF THE STA		And the second of the second o
끸	Bu	siness Code				
VEN	2a					
띪	b					
Š	c					
SER	d					
Σ	e					
å	f All other program service revenue				Characogo manesas Se audio dispensión de la compe	
<u> </u>				Veneza y and the second of the		The state of the s
	Investment income (including dividends, inte other similar amounts)	erest and	830.			830.
	4 Income from investment of tax-exempt bond	-	000.			030.
	5 Royalties	'				
		(ii) Personal		Control of the Contro	Control of the Contro	
	6a Gross Rents 25, 300.					
	b Less: rental expenses.				The state of the s	
	c Rental income or (loss) 25, 300.				Fig. 1 of the Control	for the transfer and appearance of the transfer and the t
	d Net rental income or (loss)		25,300.	and the state of t	and many and an arrangement of the second of	25,300.
	7 a Gross amount from sales of (i) Securities	(ii) Other	And the second s	Control and the control and th	The state of the s	and provide a control of the control
	assets other than inventory.		A SEC CONTROL OF THE	with a second se	As the control of the	The second secon
	b Less: cost or other basis		The state of the s	And the second s	The state of the s	The second state of a second s
	and sales expenses		A CONTROL OF THE PROPERTY OF T	The second secon	The second secon	And the state of t
	c Gain or (loss)		A control of the cont	And the state of t	Control of	The state of the s
	d Net gain or (loss)			restriction of the control of the co		
AUE	8a Gross income from fundraising events (not including. \$		And the condition of th	The state of the s		
EVE	of contributions reported on line 1c).		The second secon	And the second of the second o	A STATE OF THE STA	The property of the property o
OTHER REVENU	See Part IV, line 18a		A Company of the Comp	of the Control of the	The second secon	And the state of t
THE	b Less: direct expensesb		A second	The state of the s	Annual control of the second o	
Ü	c Net income or (loss) from fundraising events	· · · · · · · · · · · · · · · ·		for the Control of the state of		
	9a Gross income from gaming activities. See Part IV, line 19 a	, and a second s		The same A flavour of the second state of the same at		
i	b Less: direct expenses b		The state of the s	The state of the s		
	c Net income or (loss) from gaming activities		The second secon	district and the second of the	29 93 day 9 20 10 2 10 2 10 2 10 2 10 2 10 2 10 2	
	10a Gross sales of inventory, less returns and allowances a					
	b Less: cost of goods soldb			The second secon	And the second s	
ļ	c Net income or (loss) from sales of inventory.		313. 8.23			
		siness Code	A CARROLL CONTROL OF A STREET		Control of the Contro	Party and Committee and Commit
-	11a OTHER INCOME 9000	199	3,687.			3,687.
	b 0000	100	_107 400			_107 400
	c LOSS ON FOREIGN CURRENCY 9000	צבנ	-107,408.			-107,408.
	d All other revenuee Total. Add lines 11a-11d		-103,721.	25. MOS MOS MOS MOS MASS AS A MESTA OF THE		
	12 _Total revenue. See instructions	F	6,664,634.	0.	0.	-77,591.
			2,201,003.			· · / J J - · ·

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	543,800.	543,800.		
2	and the state of t				The state of the s
3	Grants and other assistance to governments, organizations, and individuals outside the	1 777 000	7 777 000		
4	U.S. See Part IV, lines 15 and 16	1,777,000.	1,777,000.		
5	Compensation of current officers, directors, trustees, and key employees.	150,401.	63,168.	82,721.	4,512
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described	0.	0.	0.	
7	in section 4958(c)(3)(B)	624,483.	436,000.	150,253.	0 38,230
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	021, 100.		100/1001	007200
9	Other employee benefits	50,275.	28,495.	18,766.	3,014
10	Payroll taxes	64,097.	39,110.	21,532.	3,455
	Fees for services (non-employees):				
	Management	71 220	F7 (D3	10 607	
	b Legal	71,330. 139,884.	57,693.	13,637. 139,884.	
	: Accounting	139,004.	MANUAL TO THE TOTAL TOTAL TO THE TOTAL TO TH	139,004.	
	Professional fundraising services. See Part IV, line 17		And the second s	Control of the Contro	
	Investment management fees		The state of the s	The second section of the design from the second section of the second o	
	Other	25,559.	17,403.	7,518.	638
_	Advertising and promotion	262,954.	262,715.	239.	
	Office expenses.	29,535.	16,805.	11,196.	1,534
	Information technology	404,889.	288,417.	87,382.	29,090
	Royalties	,		· · · · · · · · · · · · · · · · · · ·	
	Occupancy	157,140.	106,471.	39,354.	11,315
17	Travel	182,196.	96,211.	55,037.	30,948
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
	Payments to affiliates		0.0 1.0 5	5 500	
	Depreciation, depletion, and amortization	29,401.	20,415.	6,709.	2,277
23 24	Other expenses. Itemize expenses not	6,709.	The state of the s	6,709.	Annual Company of the
	covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.).				
	CAMPAIGNER FEES AND CONSULTING	921,592.	764,040.	102,753.	54,799
	TELEPHONE & COMMUNICATIONS	51,828.	37,620.	10,784.	3,424
	PROGRAM EXPENSES	33,496.	33,399.	86.	11
	COMPUTER AND EQUIPMENT MAINTEN	27,946.	20,578.	6,353.	1,015
	BANK FEES	10,535.	531.	9,991.	13
f	All other expenses	9,858.	3,142.	6,716.	
25	Total functional expenses. Add lines 1 through 24f	5,574,908.	4,613,013.	777,620.	184,275
	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				Form 990 (201

BAA

P	art >	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		847,968.	1	1,764,954.
	2	Savings and temporary cash investments		4,671.	2	28,017.
	3	Pledges and grants receivable, net		124,000.	3	7,945.
	4	Accounts receivable, net		25,421.	4	4,188.
	5	Receivables from current and former officers, directors, trustees, key empand highest compensated employees. Complete Part II of Schedule L	oloyees,		5	
	6	Receivables from other disqualified persons (as defined under section 49 persons described in section 4958(c)(3)(B), and contributing employers a sponsoring organizations of section 501(c)(9) voluntary employees' beneforganizations (see instructions).	58(f)(1)), nd iciary		6	
5 5	7	Notes and loans receivable, net			7	
A 5 5 E T	8	Inventories for sale or use			8	
5	9	Prepaid expenses and deferred charges		50,007.	9	67,808.
÷	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	,450.			
	ŀ		,207.	65,313.	10 c	125,243.
	11	Investments — publicly traded securities.	• • • •		11	
	12	Investments - other securities. See Part IV, line 11		•	12	***************************************
	13	Investments – program-related. See Part IV, line 11			13	78/00/1
	14	Intangible assets	<i>,</i> , ,		14	
	15	Other assets. See Part IV, line 11		32,540.	15	31,840.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		1,149,920.	16	2,029,995.
	17	Accounts payable and accrued expenses		282,841.	17	77,265.
	18	Grants payable	,,,,,,		18	
į	19	Deferred revenue			19	
Ŀ	20	Tax-exempt bond tiabilities			20	
B	21	Escrow or custodial account fiability. Complete Part IV of Schedule D			21	
<u> </u>	22	Payables to current and former officers, directors, trustees, key employees highest compensated employees, and disqualified persons. Complete Par	s, t II			
Ē		of Schedule L			22	
S	23	Secured mortgages and notes payable to unrelated third parties		***************************************	23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities. Complete Part X of Schedule D		32,622.	25	28,547.
	26	Total liabilities. Add lines 17 through 25.		315,463.	26	105,812.
F.		Organizations that follow SFAS 117, check here X and complete li	nes	American and the state of the s		A market to the garden god on the second of
٠, ١	07	27 through 29 and lines 33 and 34.			retropa	
4vvæ⊢v	27	Unrestricted net assets		802,187.	27	1,729,443.
ŧ	28	Temporarily restricted net assets	32,270.	28	194,740.	
P R	29	Permanently restricted net assets.		A CONTRACTOR OF THE CONTRACTOR	29	The second secon
		Organizations that do not follow SFAS 117, check here ► and com	plete	The second secon	4.747	The state of the s
מצכיו	20	lines 30 through 34.			3155	
	30	Capital stock or trust principal, or current funds			30	<u></u>
¥	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
B4し420世の	32	Retained earnings, endowment, accumulated income, or other funds		034 457	32	1 004 100
S E	33	Total liabilities and and seals (find belonged)		834,457.	33	1,924,183.
3	34	Total liabilities and net assets/fund balances		1,149,920.	34	2,029,995.

Form **990** (2010)

2	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI.	<i>.</i>			. []
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,6	64,6	534.
2		2		74,9	
3	Revenue less expenses. Subtract line 2 from line 1	3		89,7	
4		4		34,4	
5	- · · · · · · · · · · · · · · · · · · ·	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,9	24,1	183.
Pa	rt XII Financial Statements and Reporting				W.V.
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		The second secon		
28	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	b Were the organization's financial statements audited by an independent accountant?			Х	
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		And the second s		
C	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue separate basis, consolidated basis, or both: X Separate basis	ed on a	Figure 1 and the second of the	Service of the control of the contro	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	Single	3a		Х
b	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b		
BAA				990 (2010)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF

OMB No. 1545-0047

2010

Name of the organization		Employer identification number
AVAAZ FOUNDATION		20-5050267
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(4) (enter number) organizatio	חת
	4947(a)(1) nonexempt charitable trust not	treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust trea	ited as a private foundation
	501(c)(3) taxable private foundation	
	d by the General Rule or a Special Rule . or (10) organization can check boxes for both the General	Rule and a Special Rule. See instructions.
General Rule		
X For an organization filing Form Scontributor. (Complete Parts I ar	990, 990-EZ, or 990-PF that received, during the year, \$5,0 and II.))00 or more (in money or property) from any one
Special Rules		
509(a)(1) and 170(b)(1)(A)(vi), a	tion filing Form 990 or 990-EZ, that met the 33-1/3% suppo nd received from any one contributor, during the year, a c n 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Comple	contribution of the greater of (1) \$5,000 or
aggregate contributions of more	10) organization filing Form 990 or 990-EZ, that received fr than \$1,000 for use exclusively for religious, charitable, so ren or animals. Complete Parts I, II, and III.	rom any one contributor, during the year, cientific, literary, or educational purposes, or
If this box is checked, enter here	10) organization filing Form 990 or 990-EZ, that received for religious, charitable, etc, purposes, but these contribute the total contributions that were received during the year of the parts unless the General Rule applies to this organization.	for an <i>exclusively</i> religious, charitable, etc.
religious, charitable, etc. contribi	utions of \$5,000 or more during the year	
Caution: An organization that is not 990-PF) but it must answer 'No' on I 990-PF, to certify that it does not me	covered by the General Rule and/or the Special Rules doe Part IV, line 2 of their Form 990, or check the box on line le eet the filing requirements of Schedule B (Form 990, 990-E	es not file Schedule B (Form 990, 990-EZ, or H of its Form 990-EZ, or on line 2 of its Form EZ, or 990-PF).
BAA For Paperwork Reduction Act 990EZ, or 990-PF.	t Notice, see the Instructions for Form 990,	Schedule B (Form 990, 990-EZ, or 990-PF) (2010

(a) Number Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 S	Name of org		Page 1 Employe	of 3 of Part I or identification number
Complete Part	AVAAZ	FOUNDATION	20-5	050267
Number Name, address, and ZIP + 4 Aggregate contribution Type of contribution	Part I	Contributors (see instructions.)		
\$ 14,842. Payroll Complete Part II if there is a noncash contribution. (a) Name, address, and ZIP + 4 Aggregate contributions Person Payroll Noncash Complete Part II if there is a noncash contribution. (b) Number Name, address, and ZIP + 4 Aggregate contributions Person X Payroll Noncash Complete Part II if there is a noncash contribution. (a) Number Name, address, and ZIP + 4 Aggregate contributions Person X Payroll Noncash Complete Part II if there is a noncash contribution. (a) Number Name, address, and ZIP + 4 Aggregate contributions Person X Payroll Noncash Complete Part II if there is a noncash contribution. (b) Number Name, address, and ZIP + 4 Aggregate contributions Payroll Noncash Complete Part II if there is a noncash contribution. (a) Number Name, address, and ZIP + 4 Aggregate contributions Type of contribution. (b) Number Name, address, and ZIP + 4 Aggregate contributions Payroll Pa		, · ·		
Number Name, address, and ZIP + 4 Aggregate contributions Type of contribution 2	_1		\$ <u>14,842.</u>	Payroll Noncash
\$ 10,702. Payroll Noncash				
Number	2		\$ <u>10,702.</u>	Payroll Noncash
\$ 94,289. (a) (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (c) (d) Type of contribution (a) (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (c) (d) Type of contribution (c) Name, address, and ZIP + 4 (c) Aggregate contribution (c) (d) Type of contribution.) (a) (b) Name, address, and ZIP + 4 (c) Aggregate contributions (d) Type of contribution. (e) Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (a) Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)			(c) Aggregate contributions	* -
Number Name, address, and ZIP + 4 Aggregate contributions Person X Payroll Noncash Complete Part II if there is a noncash contribution on the contribution on the contribution of the co	3		\$94,289.	Payroll Noncash
\$ 5,705. Payroll Noncash (Complete Part II if there is a noncash contribution.) (a) Number Name, address, and ZIP + 4 S 8,111. Payroll (Complete Part II if there is a noncash contribution (Complete Part II if there is a noncash contribution.) (b) \$ 8,111. (Complete Part II if there is a noncash contribution.)			Aggregate	
Number Name, address, and ZIP + 4 Aggregate contributions Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d)	4		\$5,705.	Payroll Noncash
\$ 8,111. Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) (b) (c) (d) Name, address, and ZIP + 4 Aggregate contributions Type of contribution	5		\$8,111.	Payroll Noncash (Complete Part II if there
			(c) Aggregate contributions	

6

<u>7,256.</u>

Person Payroll

Noncash

(Complete Part II if there is a noncash contribution.)

AVAAZ	FOUNDATION	20-5	050267
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$8,190.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$ <u>5,777.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Туре of contribution
9		\$9,187.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10_		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$6 <u>,602.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$6,457.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2010) Name of organization

Page 2

of 3

Employer identification number

of Part I

Schedule	B (Form 990, 990-EZ, or 990-PF) (2010)	Page 3	
Name of orga	FOUNDATION		r identification number 050267
	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_13		\$5,300.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(с) Aggregate contributions	(d) Type of contribution
14		\$ <u>5,632</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15		\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
(a)	(b) Name, address, and ZIP + 4	\$(c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution
		contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
2 / /	TELANDON 100000	Schodulo P (Form 990	990 E7 or 990 PE) (2010)

of Part I

of 1

of Part II

Name of organization
AVAAZ FOUNDATION

Employer identification number

20-5050267

Part II	Noncash Property (see instructions.)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
(a)		\$(c)	(d)
(a) No, from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$,
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
}	= 100 a F04CC i	T	

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Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Schedule	B (Form 990, 990-EZ, or 990-PF) (2010)		Page 1	of 1 of Part III
Name of orga				Employer Identification number
	FOUNDATION Exclusively religious, charitable, etc.	s individual contributions	to costion E01(a)	(7) (8) an (10)
	organizations aggregating more that	n \$1,000 for the year.Comp	lete cols (a) through ((/), (8), Or (10) e) and the following fine entry.
	For organizations completing Part III, enter to contributions of \$1,000 or less for the year. (
(a)	(b)	(c)	instructions.)	► \$ N/Z
No. from Part I	Purpose of gift	Use of gift	Desc	cription of how gift is held
	N/A			
		(e)	<u> </u>	
	Transferee's name, address,	Transfer of gift and ZIP + 4	Relationship of	transferor to transferee
(a) No. from	(b) Purpose of gift	(c)	5	(d)
Part I	Turpose of grit	Use of gift	Desc	ription of how gift is held
				THE STATE OF THE S
		(e)		The state of the s
		Transfer of gift		
	Transferee's name, address,	and ZIP + 4	Relationship of	transferor to transferee
(a)	(b)	(c)		(d)
No. from Part I	Purpose of gift	Use of gift	Desc	ription of how gift is held
				,
		(e)		
	Transferee's name, address,	Transfer of gift and ZIP + 4	Relationship of	transferor to transferee
}				
		narea.		
(a) No. from	(b) Purpose of gift	(c)		(d)
Part I	ruipose of gift	Use of gift	Desc	ription of how gift is held

(e)
Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

BAA

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 Attach to Form 990.
 See separate instructions. OMB No. 1545-0047

2010

Open to Public Inspection

Employer identification number

20-5050267 AVAAZ FOUNDATION Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year...... 2 Aggregate contributions to (during year). . . . Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control?..... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... No Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a b Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 **≻**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?...... In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' to Form 990, Part IV. line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1......

>\$

Schedule **D** (Form 990) 2010

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Part III Organizations Mainta	ining Colle	ections	ot Art, Histo	orical Ti	reasures, oi	r Other Similar Ass	ets (C	<u>ontinu</u>	iea)
3 Using the organization's acquisit items (check all that apply):	ion, accessio	n, and o	ther records, ch	neck any o	of the following	ι that are a significant ι	ise of its	s collec	tion
a Public exhibition			d Loan		ige programs				
b Scholarly research			e 💹 Other						
c Preservation for future gener									
4 Provide a description of the orga Part XIV.									
5 During the year, did the organiza assets to be sold to raise funds in	ition solicit or ather than to	receive be mai	donations of ar ntained as part	rt, historic of the org	al treasures, c anization's co	or other similar Mection?	Yes		No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangen unt on For	nents. m 990,	Complete if Part X, line	organiza 21.	ation answe	red 'Yes' to Form 9	}90, Pa 	art IV,	line ——
1a Is the organization an agent, true included on Form 990, Part X?			<i>,</i>	· · · · · ·		ner assets not	Yes		No
b If 'Yes,' explain the arrangement	in Part XIV a	and com	plete the follow	ing table:			Amoun	 t	
c Beginning balance						1c		<u>-</u>	
d Additions during the year									
e Distributions during the year									
f Ending balance									
2a Did the organization include an a							Yes		No
b If 'Yes,' explain the arrangement							LJ		
Part V Endowment Funds. Co		he ora	anization ans	swered	'Yes' to For	m 990, Part IV, line	e 10.		
	(a) Current		(b) Prior yea		c) Two years back			Four year	s back
1a Beginning of year balance		. (, ,			The first of the f			Market Street Street Street
b Contributions						and the state of t	And the second s	Company of the second	And the second s
c Net investment earnings, gains, and losses								The second secon	A CONTROL OF THE PROPERTY OF T
d Grants or scholarships						And Andrew Control of the Control of			71.
e Other expenditures for facilities and programs									
f Administrative expenses						The second secon	7		NEW TOTAL
g End of year balance									-
2 Provide the estimated percentage	e of the vear	end bala	ance held as:						
a Board designated or quasi-endov			임						
b Permanent endowment ►	9								
c Term endowment ►	8								
3a Are there endowment funds not i organization by:	n the posses	sion of t	he organization	that are	held and admi	nistered for the	ſ	Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations									
b If 'Yes' to 3a(ii), are the related of									
4 Describe in Part XIV the intended	_		•				L		<u></u>
Part VI Land, Buildings, and I									
Description of investment		(a) Cos	t or other basis vestment)	(b) Co	st or other s (other)	(c) Accumulated depreciation	(d)	Book va	ılue
1a Land		```							
b Buildings									
c Leasehold improvements					28,533.	13,824.		14	,709.
d Equipment					149,917.	39,383.			,534.
e Oiher					, 1				
Total. Add lines 1a through 1e (Column		ual Fori	n 990, Part X. d	column (E	l), line 10(c).).	· · · · · · · · · · · · · · · · · · ·		125	,243.

TEEA3302L 12/20/10

Part VII Investments—Other Securities. See F	orm 990, Part X, li	ine 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	lation: arket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
<u>(C)</u>			
(D)			
<u>(E)</u>			
<u>(F)</u>			
(G)			
(H)	-		
<u></u>			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.).	F 000 D+ V		
Part VIII Investments—Program Related. (See			
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	ation: arket value
(1)			
(2)		3	
(3)			
(4)			
(5)			7407
(6)	41		
(7)			
(8)			
(9)			
(10)			and the second s
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part IX Other Assets. (See Form 990, Part X,	line 15) N/A		A CONTRACTOR OF THE PROPERTY O
	scription		(b) Book value
(1)	scription	\	(b) Book Value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			***************************************
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column(B)			>
Part X Other Liabilities. (See Form 990, Part		Longitude Control of the Control of	
(a) Description of liability	(b) Amount		A second
(1) Federal income taxes			
(2) DEFERRED RENT	28,54		
(3)			
(4)			
(5)			The state of the s
(6) (7)			A special control of the control of
(8)			A CONTROL OF THE CONT
(9)			A control of the cont
(10)			The state of the s
(11)			The second secon
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	▶ 28,54		
	1 20,00	 - Includes the contract of the second of the contract of the cont	manager to be a transfer of the contract of th

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

SEE PART XIV

Schedule D (Form 990) 2010 AVAAZ FOUNDATION Part XIV Supplemental Information (continued)	20-5050267	Page 5
Part XIV Supplemental Information (continued)		
		·
	<u></u>	·
		· -
	N 48-7 18-97 PART 65-01 MART MART MART MART MART WANT WANT WANT WANT	
	·	
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	.	
	. — — — — — — — — — — — — — — — — — — —	

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

20-5050267 AVAAZ FOUNDATION Part General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?... X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (The	following Part I, I	ine 3 table can be	e duplicated if additional space	is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by lype) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
CENTRAL AMERICA					
(1) THE CARIB			GRANTS		1,267,508.
EAST ASIA & THE				CONSULTING	00 +
(2) PACIFIC		1	PROGRAM SERVICES	FEES	28,685.
			GRANTS & PROGRAM	ADVERTISING	705 645
(3) EUROPE		10	SERVICES	CONSULTING	795,645.
MIDDLE EAST &				CONSULTING	30 045
(4) NORTH AMERI		1	PROGRAM SERVICES	FEES	30,045.
				CAMPAIGN &	F0 (7)
(5) NORTH AMERICA			PROGRAM SERVICES	CONSULTING	50,616.
		_		ADVERTISING	100 064
(6) SOUTH AMERICA		2	PROGRAM SERVICES	CONSULTING	188,064.
(7) SOUTH ASIA			GRANTS		903,713.
SUB-SAHARAN			GRANTS & PROGRAM		203,713.
(8) AFRICA			SERVICES	POLLING	26,508.
(8) AFRICA			BERVICES	LOUBING	20,000:
(9)					
(10)					
(11)					
(12)					
(13)					
(14)	1				
<u>(15)</u>				44700	Al-
(16)					
(17)					
3a Sub-total		1.4			3,290,784.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	C	14			3,290,784.

Page 2		_ A	
20-5050267	Complete if the organization answord 1000 to	Show if no one recipient received more than \$5 000	
THE PROPERTY OF THE PROPERTY O	Land Grants and Other Assistance to Organizations or Entities Outside the United States	Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.	Part II can be duplicated if additional space is needed

		.500						
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(d)) (c)		CENTRAL	HAITI EARTH Q UAKE	E 350,000.	WIRE TRANSFE R			
		ST ASIA	BURMA BLACKOUT		WIRE TRANSFER			
		ROPE	HAITI EARTHQUAK	1	WIRE TRANSFER			
		ROPE	PAKISTAN FLOOD	300,000.	WIRE TRANSFER			
		ROPE	PAKISTAN FLOOD	300,000.	WIRE TRANSFER			
		ROPE	TIBET BLACKOUT		WIRE TRANSFER	T Park County Co.		
		UTH ERICA	HAITI EARTHO UAKE	100,000.	WIRE TRANSFER			
						A THE PROPERTY OF THE PROPERTY	7	
		A CANADA						
		17 11 11 11 11 11 11 11 11 11 11 11 11 1						
		THE STATE OF THE S						Approved to the
							The state of the s	
								Lappane
		T. Appeal of the						
Finter total number of recipient prospiz-	the contract of the state of th	10 11 11 11 11 11 11 11 11 11 11 11 11 1		•				

Schedule F (Form 990) 2010

3 Enter total number of other organizations or entities. BAA

20-5050267

Page 3

Partill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

AVAAZ FOUNDATION

Schedule F (Form 990) 2010

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance 8 € <u>@</u> € (2) 9 8 8 6 (10) (11) (12) 3 (14) (15)

(18) BAA

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(1)

Schedule F (Form 990) 2010

Schedule	F	/Form	990) 2	2010	<u>የ</u> ፈ ፈላን ፈ	FOUNDATION
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20-5050267

Page 4

Pa	t V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see instructions for Form 926).	XYes	No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see instructions for Forms 3520 and 3520-A).		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	. Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621).	. Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	. Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713)	. Yes	X No
ΔΔ	TECASORI ANOTHO	C-L1-3- F (F	000) 0010

TEEA3505L 10/27/10

Schedule F (Form 990) 2010

Schedule F (Form 990) 2010 AVAAZ FOUNDATION	20-5050267	Page 5
Part V Supplemental Information Complete this part to provide the information required by Part I, line 2 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III, column (c) (estimated number of recipients), as applicable. Als any additional information (see instructions).	(monitoring of funds); Part Part III (accounting metho- so complete t his part to pr	l, line d); and ovide
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR GRANTS OUTSIDE L	JS	
AVAAZ_REQUESTS_PERIODIC_REPORTS_FROM_GRANTEES		
		
		
**		
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	— — — — — — — — — — — — — — — — — — — —	
	 	
		· — —
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SCHEDULE I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047 2010

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

AVARZ FOUNDATION

Battol General Information on Grants and Assistance

Employer identification number 20-5050267

1 Does the organization maintain	the total of the	411 70 0000					
the selection of the grants of a sasistance, and the grants of assistance, and the grantees engining for the grants of assistance, and the selection are a sasistance, and the grants of assistance, and the grants of assistance, and the grants of assistance in the grants of a sasistance in the grant of a sasistance in the grants of a sasistance in the grant of a sasistance i	he grants or assistan	Ce?	וווא סו פאאואושווכבי וווב	grantees engionity for t	ne grants or assistand	:	X Yes
Resulted in Fair Living organization's procedures for monitoring the use of grant funds in the United States. Resulting Grants and Other Assistance to Governments and Organizations in the United States.	s procedures for mon nce to Governme	Itoring the use of gents and Ordan	the use of grant funds in the United States. SEE PART IV and Organization answered 'Vor' to	States. SEE PART	RT IV	tion and wordd '	/00: +0
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient received more than \$5,000.	for any recipient f additional space	that received m	iore than \$5,000.	the chairs box if no	one recipient rec	seived more than	\$5,000.
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ACCESS NOW BS7 BROADWAY 3RD FROOR - NEW YORK, NY 10003	27-0597430	PENDING	16,800.	0.0	FMV		GENERAL OPERATING ACTIVITIES
(2) AMAZON WATCH - 221 PINE STREET 4TH FLO SAN FRANCISCO, CA 94104	95-4604782	501 (C) (3)	7,000.	0			CLEANUP ECUADOR CAMPATGN
(3) ITSN 7737 NIGHTINGALE WAY SAN DIEGO, CA 92123	81-0663477	501 (C) (3)	10,000.	0.	FMV		TIBET BREAK
(4) PARTNERS IN HEALTH	04-3567502	501	400,000.	0	Mi.		HAITI EARTHQUAKE RFI.TEF
(5) RES PUBLICA 857 BROADWAY 3RD FLOOR NEW YORK, NY 10003	13-4286728	501	100,000.	0	УМЗ	, , , , , , , , , , , , , , , , , , ,	GENERAL OPERATING ACTIVITIES
(7)	The state of the s	-		, control			
(<u>8</u>)			And the state of t	,			
]	3) and government o	rganizations				A	
S Enter total number of other organizations. RAA Ent Panenting Deduction Act National State Letter State Control of the Contr	ions.	7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				A	
משש נחו ני שלהפו אחוצ עבמחרוומנו שרו ואסוורפ	e, see me instruction	s for horm yyu.		TEEA3901L 10/29/10	10/29/10	Sched	Schedule I (Form 990) 20

1 Schedule I (Form 990) 2010

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 20-5050267 AVAAZ FOUNDATION Schedule 1 (Form 990) 2010 PartIII

Page 2

(f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (c) Amount of cash grant AVAAZ REQUESTS PERIODIC REPORTS FROM GRANTEES. (b) Number of recipients (a) Type of grant or assistance 7 ന 4 เก 9

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Schedule (Form 990) 2010

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AVAAZ FOUNDATION

Employer identification number 20-5050267

Pa	It III Questions Regarding Compensation			
			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			Visite Section
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			A.C.
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	Control of the Contro	And the second s
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Services of the	Valid Serve
_				të ë:
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.	A STATE OF THE STA		
	Compensation committee Written employment contract	And District Control of the Control		
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
	Receive a severance payment or change-of-control payment from the organization or a related organization?			X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			Х
(Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	77		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			And the second s
ā	The organization?	5 a	♥ 400.00 Na	Х
	Any related organization?	5b		X
	If 'Yes' to line 5a or 5b, describe in Part III.	72.4 / 57.		TERES.
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		Χ
b	Any related organization?	6 b		X
	If 'Yes' to line 6a or 6b, describe in Part III.	100.00	27127	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		X
	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
BAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule) (Forn	л 990)	2010

Schedule J (Form 990) 2010 AVAAZ FOUNDATION

[Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

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	(E) Total of columns (B)(i)-(D)] 		 		 		 		 							 	 		O
	(D) Nontaxable benefits	5.401]			THE PERSON NAMED IN COLUMN NAM	:] 								! !														
	compensation		0.		 		 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1]		 									1 1 1				 					
acitor comon	(iii) Other reportable compensation	0.	 		i				 	77.77	 		!		 							1									 		C. C
(B) Breakdown of W.2 andfor 1009 MISC composition	(ii) Bonus and incentive compensation	0.	0]							! 							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					\vdash				 		
(B) Breakdown of	(i) Base compensation	177,863.	0.															 				1 1									 		
		(E)	Œ	€	€	€	<u>(j)</u>	<u>e</u>	(ii)	(3)	(1)](i)	€	Ξ	(ii)	€	(1)	(E)	€	<u></u>	€	Ξ	€	€ :	≘ ∈	.⊥	ε	€	€	(3)	E		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2010

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number AVAAZ FOUNDATION 20-5050267 FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS HUMANITARIAN SUPPORT: NEARLY 50,000 PEOPLE DONATED \$2.35 MILLION FOR EMERGENCY HUMANITARIAN AID IN THE IMMEDIATE AFTERMATH OF THE HAITI EARTHQUAKE AND PAKISTAN FLOOD. 100% OF FUNDS RAISED WERE USED IN POST DISASTER RELIEF AND REBUILDING EFFORTS. ANTI-CORRUPTION, MEDIA FREEDOM, HUMAN RIGHTS AND DEMOCRACY: AVAAZ RAN MORE THAN 25 CAMPAIGNS TARGETING GLOBAL DECISION MAKERS AT KEY OPPORTUNITIES ON ISSUES RELATING TO ANTI-CORRUPTION, MEDIA FREEDOM, HUMAN RIGHTS AND DEMOCRACY. GLOBAL COMMUNITY: THE AVAAZ TEAM SUPPORTED ITS WORLDWIDE MEMBERSHIP OF 6.5 MILLION GENERATING NEARLY 14 MILLION ONLINE ACTIONS INCLUDING PETITION SIGNATURES, MESSAGES SENT TO LEADERS, REPORTS OF PHONE CALLS, DONATIONS, EVENT REGISTRATIONS, AND PLEDGES FOR OTHER ACTIONS CONSERVATION AND NATURAL WORLD: AVAAZ RAN CAMPAIGNS TARGETING GLOBAL DECISION MAKERS AT KEY OPPORTUNITIES ON ISSUES RELATING TO ENVIRONMENTAL CONSERVATION, BIODIVERSITY, AND CLIMATE CHANGE. FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER THE ORGANIZATION HAS TWO MEMBERS FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY AVAAZ FOUNDATION IS COMPRISED OF TWO MEMBERS: RES PUBLICA (US) INC. AND MOVEON.ORG CIVIC ACTION. EACH MEMBER APPOINTS AN EQUAL NUMBER OF MEMBERS TO THE BOARD OF DIRECTORS OF AVAAZ FOUNDATION. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE OPERATIONS DIRECTOR. AVAAZ E-MAILS A COPY OF THE 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW & APPROVAL

ne of the organization VAAZ FOUNDATION	Employer identification number 20-5050267
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS (C	
PRIOR TO MAILING FORM 990 TO IRS.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPRO	DVAL PROCESS FOR CEO, EXEC. DIR., OR TOP
COMPENSATION FOR THE EXECUTIVE DIRECTOR WAS DETERMI	NED BY THE BOARD BASED ON A STUDY
CARRIED OUT FOR A COMPARABLE ORGANIZATION.	·
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENT	S PUBLICLY AVAILABLE
FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAIL	ABLE UPON REQUEST.
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Form **8868** (Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

Ø If you a	ro filing for an Automatic 2 Bloods Februaries																		
	re filing for an Automatic 3-Month Extension, co				▶ 🗓														
	re filing for an Additional (Not Automatic) 3-Mon																		
	plete Part II unless you have already been grante																		
request an e Associated \	iling (e-file). You can electronically file Form 8861 required to file Form 990-T), or an additional (no extension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which ming of this form, visit www.irs.gov/efile and click	t automatic Part I or P sust be sent) 3-month extension of time. You can ele art II with the exception of Form 8870, In to the IRS in paper format (see instruct	e to file (6 months for ectronically file Form nformation Return fo ions). For more deta	or a n 8868 to r Transfers ails on the														
run	utomatic 3-Month Extension of Time.		•																
	n required to file Form 990-T and requesting an			complete Part I only															
All other cor income tax i	porations (including 1120-C filers), partnerships, returns.	REMICS, a	nd trusts must use Form 7004 to reques	t an extension of tin	ne to file														
	Name of exempt organization	**		Employer identification	number														
Type or																			
print	AVAAZ FOUNDATION			20-5050267															
File by the due date for filing your return. See instructions. 857 BROADWAY, 3RD FLOOR City, town or post office, state, and ZIP code. For a foreign address, see instructions.																			
									NEW YORK, NY 10003										
										· · · · · · · · · · · · · · · · · · ·			171.02						
Enter the Re	turn code for the return that this application is fo	ır (file a seç	parate application for each return)		01														
Application is For		Return Code	Application Is For		Return Code														
Form 990		01	Form 990-T (corporation)		07														
Form 990-BL		02	Form 1041-A		08														
Form 990-EZ		03	Form 4720		09														
Form 990-PF	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	04		10															
Form 990-T (section 401(a) or 408(a) trust)	05		11															
	trust other than above)	06	Form 6069 Form 8870		12														
Telephone If the orga If this is for theck this	are in the care of . ► HEATHER REDDICK No. ► 917-388-3988 anization does not have an office or place of bus or a Group Return, enter the organization's four box . ► . If it is for part of the group, check sion is for.	siness in the digit Group k this box.	Exemption Number (GEN) If	this is for the whole	group,														
until The exte	st an automatic 3-month (6 months for a corpora $8/15$, 20 11 , to file the exempt orgension is for the organization's return for: calendar year 20 10 or tax year beginning, 20	anization re	eturn for the organization named above.																
	x year entered in line 1 is for less than 12 mont nge in accounting period	hs, check r	eason: Initial return Fir	nal return															
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	oplication is for Form 990-PF, 990-T, 4720, or 60 ts made. Include any prior year overpayment al				0.														
<u>EFTPS</u>	due. Subtract line 3b from line 3a. Include you (Electronic Federal Tax Payment System). See	instructions		. 36 \$	0.														
Caution. If yo payment instr	u are going to make an electronic fund withdrav uctions.	val with this	s Form 8868, see Form 8453-EO and Fo	rm 8879-EO for															

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Fart II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. • If you are filing for an Automatic) 3-Month Extension, complete only Part I (on page 1). Enter the Complete Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed 2). Items of every identification number Price or print Type or		58 (Rev 1-2011)				Page 2
** If you are filing for an Automatic 3-month extension complete only Part (in page 1). **Refittion of Automatic 3-Month Extension, complete only Part (in page 1). **Proper or print	• If you	are filing for an Additional (Not Automatic) 3-Mon	th Extensio	on, complete only Part II and check	this box	
Return Application Incomplete Part Incomplete	Note. Onl	ly complete Part II if you have already been grante	d an automa	atic 3-month extension on a previou	ısly filed Form 8868.	التا
Type or print AVAZ FOUNDATION Number, affects, and a come of usile number. If a P.O. box, see instructions. LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 LEDERER, LEVINE & ASSOCIATES LLC 10.99 WALL ST WEST SUITE 28.0 10.01 Form 99.0 Enter the Return code for the return that this application is for (file a separate application for each return)	• If you	are filing for an Automatic 3-Month Extension, co	mplete only	/PartI (on page 1).		
Type or print AVAZ FOUNDATION 20-5050267	Part II	Additional (Not Automatic) 3-Month Ext	ension of	f Time. Only file the original (no copies needed).	
AVAIL FOUNDATION 20-5050267		Name of exempt organization				
File by Beach and from on suble number. If a P.O. box, see instructions. LEDERERR, LEVINE & ASSOCIATES LLC 1099 WALL ST WEST SUITE 280 City, them is post office; state, and 2P code, for a fixeding address, see instructions. LYNDHURST, NJ 07071 Enter the Return code for the return that this application is for (file a separate application for each return). Application Form 990 Application Form 990-BL Form 990-BL Form 990-BL Form 990-BL Form 990-BL Form 990-PF Form 990-P	Type or print				20-5050267	
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Application Return Application Section Return Application Section Sectio			ss, see instruct	ions.		· · · · · · · · · · · · · · · · · · ·
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TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN. 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 8a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. 8b S C Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 8c S Signature and Verification Under penalties of perjuly, declare that/have/examined flis form. Signature And complete, and that I amburparized to prepar this form. Date 78.1	6 If the	tax year entered in line 5 is for less than 12 mont	hs, check re	eason: Initial return	Final return	· — ·
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